



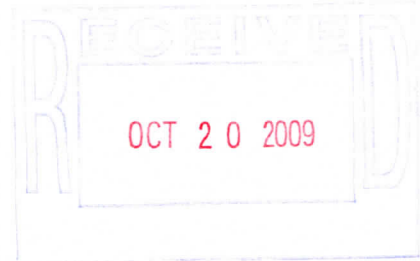
## Prince George's County Public Schools

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**William R. Hite, Jr., Ed.D.**  
*Superintendent of Schools*

VIA E-MAIL AND FIRST-CLASS MAIL

October 16, 2009



Richard Putney  
Executive Director  
ACE/AFSCME Local 2250  
3231 Superior Lane, A3  
Bowie, MD 20715

Dear Mr. Putney:

I am writing to formally notify ACE/AFSCME Local 2250 that there is no funding for step increases for any employee groups for the fiscal year that began July 1, 2009. As you know, the current fiscal situation forces the Board to make difficult decisions, and this was among many of them. Fortunately, at this time, we have paid stipends and differentials, and we have been able to avoid furloughs or additional reductions in force.

However, the future outlook for the school system budget may well be as bleak as the past fiscal year has been. Although more time is needed to develop the next budget, we are almost certainly going to be making more difficult decisions. Thus, while we are willing to entertain any alternatives Local 2250 may have in terms of delaying or otherwise minimizing the impact of the current year's step increases, I want to be candid with you that, without other, potentially more damaging cost-cutting measures, such as furloughs and reductions in force, the step increases are not a part of our current budget reality.

As always, we continue to look forward to working with you as the upcoming budget cycle unfolds. Thank you for your work in support of Local 2250 members.

Sincerely,

William R. Hite, Jr., Ed.D.  
Superintendent of Schools

C: Members, Board of Education  
Matthew Stanski  
Roger C. Thomas, Esquire  
Synthia J. Shilling, Esquire  
Kathy Jones  
Abbey Hairston, Esquire